

**ACTIONS FROM THE LINCOLNSHIRE POLICE AND CRIME PANEL HELD ON 22 SEPTEMBER 2023**

| <b>Minute No.27</b> | <b>Police and Crime Commissioner Annual Report 22-23:</b>   | <b>Action</b>                   |
|---------------------|---|---------------------------------|
|                     | <p>In relation to the stated increase of Police Officers in Lincolnshire, information was requested from the PCCs Office as to the number of Officers whether that be full time equivalents or total officer headcounts.</p> <p><b>Update from OPCC 26/01/24:</b> The police officer numbers reported in the Police and Crime Commissioner’s Annual Report are expressed in terms of headcount. Our budgeted baseline number of officers, agreed with the Police Uplift Programme at its commencement in 2019 was 1,020 officers. At the start of the 2022/23 financial year, Lincolnshire’s headcount was 1,219.</p> <p>The following is a web link to further information regarding the Police officer uplift (quarterly update to June 2022):<br/> <a href="https://www.gov.uk/government/statistics/police-officer-uplift-quarterly-update-to-june-2022">https://www.gov.uk/government/statistics/police-officer-uplift-quarterly-update-to-june-2022</a></p> | <b>PCC</b><br>✓                 |
|                     |   |                                 |
| <b>Minute No.32</b> | <b>Panel Meeting Dates and Work Programme 2023/24:</b>  |                                 |
|                     | <b>Update from 17/11/23:</b> Scrutiny Topic to be included in work programme for February 2024.   | <b>Democratic Services</b><br>✓ |
|                     | <p>Member Induction: Date to be confirmed prior to the scheduled meeting in February 2024.</p> <p><b>Update 07/12/23:</b> Training was scheduled for Friday 19<sup>th</sup> January 2024.</p>   |                                 |

**ACTIONS FROM THE LINCOLNSHIRE POLICE AND CRIME PANEL HELD ON 17 NOVEMBER 2023**

| <b>Minute No.39</b> | <b>Delivery of the Police and Crime Plan: November 2023 Update</b>   | <b>Action</b>   |
|---------------------|--|-----------------|
|                     | <p>Further information to be provided at next the meeting on the upcoming Community Remedy Consultation.</p> <p><b>Update from OPCC 26/01/24:</b> It was too soon to provide a substantive update on the upcoming Community Remedy Consultation. A detailed update will be prepared for the next Police and Crime Panel meeting.</p> | <b>PCC</b><br>* |

✓ = complete, \* = in hand, x = outstanding

|  |   |   |
|--|---|---|
| <b>Minute No.43</b>  | <b>National Association of Police, Fire and Crime Panels:</b>   |   |
|  | <p>RESOLVED:<br/>That the Assistant Director Governance &amp; Monitoring Officer report back to the panel with any recommendations for establishing additional independent members and provide further updates on feedback opportunities following the next meeting of the Independent Remuneration Panel (IRP).</p> <p><b>Update 29/01/24:</b> This item has been added to the Panel's Work Programme for 2024/25.</p>   | <b>AD Governance &amp; Monitoring Officer / Democratic Services</b><br>*  |
| <b>Minute No.44</b>  | <b>Panel Meeting Dates and Work Programme 2023/24:</b>  |   |
|  | <p>RESOLVED:<br/>That the topic around substance misuse be added to the Panel's Work Programme for the February meeting.</p> <p><b>Update from OPCC 26/01/24:</b> A report in relation to Substance Misuse has been submitted to the Police and Crime Panel for consideration.</p>  | <b>PCC</b><br>✓   |
| <b>ACTIONS FROM THE LINCOLNSHIRE POLICE AND CRIME PANEL HELD ON 30 NOVEMBER 2023</b> |   |   |
| <b>Minute No.51</b>  | <b>LINCOLNSHIRE CHIEF CONSTABLE ABORTED RECRUITMENT EXERCISE AND THE IOPC'S OPERATION MOTALA EXECUTIVE SUMMARY REPORT:</b>  | <b>Action</b>   |
|  | <p>RESOLVED as follows:<br/>Learning recommendations:</p> <p>A. The Panel seeks assurance from the PCC, that the forthcoming Chief Constable recruitment process will follow the principles of merit, fairness and openness and will be undertaken in accordance with the College of Policing guidance for appointing Chief Officers.</p> <p>B. The Panel recommends to the College of Policing that it reviews its guidance for appointing Chief Officers and considers if it is adequate in underpinning the legislative position.</p> <p>C. The Panel recommends to the Home Office and Home Affairs Select Committee that they consider the involvement of Inspectors from HMICFRS in the selection and appointment of Chief Constables to strengthen the process.</p> <p>D. The Panel recommends to the Home Office, Home Affairs Select Committee and the Committee on Standards in Public Life that they consider a revised standards regime including investigatory powers to tackle issues where a PCC demonstratable falls below the expected standards of behaviour, to address the lacuna in the legislation, bringing scrutiny and accountability in line with that of other elected officials.</p> <p>E. The Panel delegates to the Democratic Services Manager, in consultation with the Chairman of the PCP to report any agreed recommendations and actions to relevant parties.</p> | <p><b>Democratic Services Manager</b><br/>* Letter sent to PCC 14/12/23</p> <p>* Letters sent in respect of recs B – D 17/01/24</p> |

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